

# Executive Coaching & Consulting that Drives Results!

Are you equipped to drive the changes it will take to be competitive in an environment where the rules are continuously being re-written?

**Athletes at the top of their game utilize coaching to take their performance to the next level!**

**Savvy executives know that leading in a changing environment is challenging and that *partnering with an experienced coach to continually develop their ability to attract, engage and develop top people creates competitive advantage for their organization!***



## Services

- Executive Coaching
- 360° Feedback & Development Planning
- Developing Change Management Skills
- Strategy Development and Coaching you in Implementing your Strategy
- Human Resource Strategy Development
- Customized Executive Meeting Design & Facilitation
- Public Speaking

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**Patti J. Ayars**

## Unique Business and Coaching Background

Services are provided by Patti Ayars, our President and Founder. Prior to founding Turning Point Consulting in 2006, Patti was the Senior Vice President, Human Resources and Corporate Communications for Roche Diagnostics Corporation where she led the transformation of the culture. She also spent 21 years with Monsanto in a variety of global and domestic roles including mergers & acquisitions.

Patti creates an **outcome-based partnership** with you leveraging her:

- **26 years** of corporate experience in high tech, health care and consumer products companies where she successfully tackled the challenges faced by senior level executives
- **20+ years** experience coaching CEO's, Executive Vice Presidents, General Managers and other executives as they drive growth, lead change, further develop their ability to lead their people, acquire and divest companies and transform the culture of their organizations

*In the words of one of our clients:*

***"Patti provides professional results-oriented coaching, an almost tireless will and determination to achieve the results combined with the experience to make it happen."***



***The possibilities are limited only by your imagination and energy for driving them forward***

